



Tech Athletic suspension to lead to full compliance

In a joint press release by WVU Tech and the West Virginia Intercollegiate Athletic Conference (WVIAC) it was announced that as a result of an ongoing review by the WVIAC, that all WVU Tech athletic programs will be suspended from conference regular season championships and tournaments during the 2005-06 academic year.

During the suspension period, WVU Tech athletic programs will compete in the normal WVIAC schedules but their games will not be counted in conference standings or championships. The suspension does not affect the ability of individual athletes to be given conference honors such as player of the week, all conference teams etc., and their individual statistics will be kept within the conference.

As a condition of reinstatement Tech has agreed to conduct a complete re-certification of all student athletes who participated during the 2003-04 and the 2004-05 academic years and will report any and all violations discovered to the WVIAC and the NCAA. This re-certification will be conducted by an outside consultant soon to be employed by Tech and approved by the WVIAC. This consultant will also fully evaluate and if needed redesign Tech athletic compliance program. Also reviewed will be Tech's athletic fund raising methodology and its relationship with booster clubs and other athletic supporters to insure full NCAA compliance.

At issue are a number of compliance violations in several of Tech's sports. Interim Director of Athletics Dr. Sandra Elmore indicated, "All known violations have been investigated and reported to the Conference and to the NCAA since I took office on April 1, 2004. We will cooperate fully with the Conference in this review. Our athletic programs will have the same high standards as our academic programs. We will follow the rules and operate in a highly professional manner."

WVIAC Commissioner Barry Blizzard stated, "It is my desire that after this process, to be able to state, without qualification, that the athletics programs at WVU Tech is in compliance and is ready to proceed as a model member of the WVIAC and NCAA Division II. I wish to commend and thank Dr. Janeksela, Interim Director of Athletics Dr. Sandra Elmore and incoming President Charles Bayless for their cooperation in the initial review and in the acceptance of this plan to get Tech athletics back to the place of being among the most respected programs in the WVIAC. Dr. Janeksela and Dr. Elmore have both dealt with the ongoing problems, many of which existed prior to their assuming their respective positions."

"Tech officials appreciate and support the recent review of our athletic teams conducted by the WVIAC and Commissioner Blizzard," said incoming President Charles Bayless. "The suspension is regrettable, but it is important to note that Tech officials self-reported several violations, welcomed the review, and cooperated fully during the process. It is our goal that Tech intercollegiate athletics will be re-certified and in full compliance very soon."

Interim President Janeksela has made it clear that he has confidence in Tech Interim Director of Athletics, Dr. Sandra Elmore. He noted that she has acted with his full support in reporting violations to the Conference and the NCAA. He said, "With a new President coming on board in the coming weeks, we have a wonderful opportunity to reshape our athletic affairs in the coming year. Rest assured that President Bayless will assert full institutional control, as required by the NCAA, and will see that Tech has a model compliance program-one that Tech's alumni and community can be proud of. This will be among his highest priorities."

Neal D. Baisi — An Appreciation

By Ron Alexander, Faculty Emeritus

Neal Baisi, or "Pappa Bear", as he enjoyed being called during his coaching years, was a major figure in the history of athletic competition at West Virginia Tech, and across the State of West Virginia. The *Charleston Daily Mail* named Neal, in 1999, as one of the top ten best collegiate coaches in West Virginia during the Twentieth Century. Neal's prominence in West Virginia sports was recognized by his induction into the West Virginia Sports Hall of Fame, the Potomac State Hall of Fame, West Virginia Tech Hall of Fame (twice, as a football player, and as a coach), and the NAIA Sports Hall of Fame. Neal's great success as a basketball coach had an influence on basketball nationally as he

introduced new strategies in the game with his teams of the 1950s and 1960s at West Virginia Tech. His book, *Coaching the Zone and Man-To-Man Defenses*, was read by coaches throughout the country.

A graduate of Elkins High School, and an all-star player on the state championship teams at Potomac State College, Neal Baisi came to West Virginia Tech in 1948, where he played two years on the football team. The 1949 team, on which Neal was a major player, went undefeated and won the state championship. His outstanding play in football at West Virginia Tech would place Neal on the West Virginia Conference's All-Time Football Team.

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Tech salutes legendary basketball Coach Neal D. Baisi

Montgomery, WV – "It is a sad day for West Virginia University Institute of Technology with the passing of Tech's beloved Neal "Papa Bear" Baisi," said Interim Tech President Dr. Lanny Janeksela.

Neal D. Baisi passed away after a brief illness on March 7th. Baisi graduated from Tech in 1950 with a BS degree, and began his professional career at Tech in October, 1952. Baisi served as the basketball coach for twelve years. He was offered coaching positions by other colleges, but decided to remain at Tech to spend more time with his family.

During his coaching career, "Papa Bear" established a win-loss record 319-76. He won four conference championships between 1956 and 1963. He coached Tech's only Olympic Gold Medal winner, Mike Barrett.

Baisi was Tech's Athletic Director for over 30 years, and served as Chair of Physical Education and Dean of Students.

Neal Baisi also had a national influence on basketball as a result of the publication of his book, *Coaching the Zone and Man-to-Man Pressing Defenses*. Interim Athletic Director Dr. Sandra Elmore, who has been a women's basketball coach for many years quoted, "He was a great innovator with regards to the sport of basketball. He was very futurist in his coaching style and was a mastermind of the game. He was outstanding with his relationships with students in getting them to play hard. There are very few basketball coaches in the state who would even come close to what he has accomplished."

With many players from the local area, Baisi took talent, placed them in his disciplined system, and produced championship teams.

In 1966, Neal Baisi was unanimously named to the Montgomery NAACP Hall of Fame, for the tactful but firm manner in which he handled travel and eating accommodations and situations in the early days of integration, as well as his insistence on equality of opportunity for all people.

Newly appointed Tech President Charles Bayless, who was a student at Tech during some of Baisi's most prominent years, remembered Baisi and the profound impact he had. "Neal D. Baisi was an inspiration and legend in the game of basketball for Tech, the community, and the nation. His wisdom, sense of fairness, and genuine concern for students left a positive impression on their characters and futures in both athletics and business. He will be dearly missed by everyone."

Neal was named Tech Alumus of the Year in 1989, and also was recognized for his outstanding athletic contributions as a Tech student by being inducted into the Tech Hall of Fame. In 1998, Baisi was again inducted into the Tech Hall of Fame for his abilities as a coach.

During Tech's 2000 Homecoming celebration, Baisi was once again honored for his commitment to Tech and his great achievements in athletics with the dedication of the Neal D. Baisi Athletic Center, where a memorial service was held on Saturday, March 12.



From the desk of: Tech President Lanny Janeksela

Welcome to "My Tech"; Your web portal to all things Tech

Now available to all students is a web portal tentatively called "My Tech", the first step in Tech's unified digital campus that will gain each student access to a wide range of personal and academic services and information. This new innovation will allow you to better use the internet to manage your life, access information, actively work and communicate with your fellow classmates and your faculty, and keep touch with your friends and family.

The new web portal can be accessed by logging onto the Tech web page, www.wvutech.edu and then clicking in the bottom right corner on the box labeled "Connect At Tech." This will take you to a sign-on page. First time users should click on the "How do I get a user name and password?" link and you will be guided through the process. Once logged in you will find an amazing array of information and services.

You will be able to use "My Tech" to keep your personal calendar and have it populated by your current class schedule at the click of a mouse. You will also find your own Tech e-mail account here and it provides normal e-mail communications. The system is secure and not available to those unable to log onto the "My Tech" site.

Academic services are abundant on "My Tech." Available at the appropriate time this spring will be on-line registration. This system will make it possible to input your schedule on-line, help you get approval from your academic advisor and finally to post your schedule to the Registrar. This will be a great convenience. To help you create your schedule will be the availability to search the course catalog and academic schedule on-line and easy access to contacting your advisor. Through "My Tech" you will also have the

ability to view your grades and transcripts and update your personal information on-line (i.e. change of address, new phone number etc.).

"My Tech will provide the ability to access many course related materials. It will directly link you to WebCT Vista for those of you taking courses that are being taught through that system. You will have access to course home pages, where you will find pertinent course information like assignments, readings, and syllabi. There will be class chat rooms in many classes and easy communication with your professor.

Via this web portal you will be able to make personal announcement to those you wish to notify of plans and events and you will be able to view institutional announcements for campus events, deadlines, activities and other important information. Also accessible is a link to the latest news, weather, entertainment news and sports. The new "My Tech" makes a great home page for your browser.

Being able to organize your personal life, contact the world via e-mail, access a wide range of academic services, learn of campus events, register for classes and keep up with class assignments, chat with classmates and keep in touch with the latest news and weather all in one place is just plain cool. As President I highly encourage you to begin using "My Tech" right away, to bookmark it as your home page, and to encourage your friends to do the same. If we all make use of this valuable resource a habit we will move much closer to having a highly connected campus. Better communications across the university will make the college more enjoyable, less frustrating and will afford the opportunity for a better collegiate experience. Log on to "My Tech" today, you'll be glad you did.

**Our next issue will be published
in two weeks, April 13, 2005**

TECH COLLEGIAN

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Printed by the Tech Printing Web Press Class,
James "Moon" Dickerson and Gary Potter, instructors

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From the desk of: CTC President Jo Harris

Student Government

Participation in your Student Government Association (SGA) can reap many rewards for you—and for the institution. Your voice is important in the day-to-day activities and operation of the college.

In its first year as an institution, the Community and Technical College at WVU Tech (CTC) established its distinct SGA. Last April, a number of students volunteered to be put on the ballot and run as officers or senators for this new entity, realizing the importance of building a strong foundation for CTC student government. Led by their President, Megan Murphy, the officers and senators have been busy preparing constitutions and by-laws, setting up committees, and attending various meetings to "learn the ropes." Much thanks goes to the officers and senators of the Tech SGA, who have provided guidance in this process, as well as to Jim Kerrigan, Associate Dean of Students and Michael Neese, Dean of Students. Until January 2005 both associations met jointly. This semester, the CTC SGA has been holding meetings in 103 Davis Hall every Tuesday at 1 PM—and the

meetings are open to any CTC student. An SGA Office is being set up on the second floor mezzanine.

What can you do if you are not yet a part of the SGA? Think about running for office next year. Elections will be held in April. You'll see notices soon regarding the qualifications needed to run for an office or senate seat. If you can't serve as an officer, participate in governance through speaking with your representatives or attending a meeting. Any suggestions or advice on what you would like your SGA to do for you will be heard.

"Shared governance" is unique to higher education. In the world of academe, the opinions and suggestions of all constituents are important. Through faculty assembly, staff council, and student government, individuals can influence the formulation or revision of policies that affect them.

As you begin to think about the next academic year, consider making time in your schedule for student government. You can be a part of establishing traditions for our new institution!

Neal D. Baisi — An Appreciation

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Given his football background, sports observers were stunned upon the choosing of Neal Baisi, the stellar football player, to replace Hugh Bosely, himself a great success as a coach, as the head *basketball* coach at West Virginia Tech. Bosely would later say that he chose Neal Baisi to succeed him because "he was a winner." Neal was an immediate winner as coach of the West Virginia Tech "Golden Bears", beginning in 1954. In his twelve years of coaching, he would win four conference championships, two conference tournaments, and was always a championship contender. His basketball record at Tech was a remarkable 319 wins, compared to 76 losses. Under his leadership, the Golden Bears would engage in intense battles every year, usually with Morris Harvey, Fairmont, and West Virginia State, for dominance in the state. Neal's players credit his demand for hard work, discipline, commitment and good sportsmanship as values that helped to guide them after college. His basketball teams, known for their intense

defenses and fast-break offenses, were a showcase in the Montgomery High School gym, where the West Virginia Tech teams played their fast-paced games. For six seasons Neal's Golden Bears led the nation in scoring, and his 1955-56 team is usually regarded as the first team in the country to have averaged one hundred points per game.

As basketball coach, athletic director, and Dean of Students, Neal Baisi was a man of enormous importance to West Virginia Tech. His awards were many, the dearest to him the naming of the Tech athletic building as the Neal D. Baisi Athletic Center. As a basketball coach he had taken mainly local talent and yet brought state and national attention to his beloved West Virginia Tech. He had won all the honors in athletics that a player and coach could achieve in West Virginia and he had won them with class. Neal Baisi was, and is, a prominent name in the history of sports at Tech and in West Virginia. More importantly, he is fondly remembered as one who was a major builder of the Tech family.

Collegian Editor needed for next year

Applications for the position of *Tech Collegian* Editor are available in the Student Services Office in the Tech Center. The ideal candidate is someone who knows how to write, how to motivate and organize

others, who is involved with campus groups and activities, and can work one day each weekend. The position has a moderate salary and a tuition waiver, and lots of headaches.

Notes from the WVU Tech Career Services Office

Community and Technical College
at WVU Tech
SPRING 2005 JOB FAIR
April 5, 2005

eRecruiting Summer Job Fair
March 21 – April 1, 2005

How Would You Answer...

During our last article concerning the process of interviewing for jobs, I offered to you two questions in a format that is becoming very popular with those who interview candidates for jobs. "Tell me about a time*..", or "Describe to me a time when*.." are from what is called Behavioral Based Interviewing techniques. Basically, the interviewer is attempting to learn from you how you handled past situations, and from that information, predict how you will perform or react to similar situations in the future.

Behavioral Based questions are easy to answer because you can call upon real "life" experiences. "Tell me about a time when you had a conflict with someone" can easily be answered using a previous experience with parents, a sibling, your best friend, a faculty member, or a colleague or customer from work. However, they can be difficult because we are all so different and we all have to actually think through and practice what we need to say when answering such questions.

"Tell me about a time when you worked in a team?" OK, think about this: Have you ever played sports, worked on a community clean-up project, been a member of a choir or band, been involved in a laboratory project, sold cookies, been in charge of a family outing? Have you ever planned a party? I am sure that everyone at one time or another has participated in some sort of team activity. What was your role and how did you contribute to the project?

Now what? Without telling who the members of the team were or maybe even the specific project of the team, explain using general terms the following: the scope and purpose of the team, how you identified your objective, and how you managed to meet your objective*.on time and under budget.

"Tell me about a time when you had a conflict with someone" Of course we all have had conflicts. While it would be so easy to explain how the campus security officer continues to ticket your vehicle for parking violations, your answer may tell more about you than you intend * so choose another topic.

Next week, we are going to talk about Assessment Testing. A technique sometimes used by employers to see if a candidate's talk matches their walk.

The Career Services Office at WVU Tech will be having an eRecruiting Summer Job Fair for students seeking summer employment. Students can sign up to be considered for the jobs through eRecruiting starting Monday, March 21, through Friday, April 1. Your resume will be sent in a bundle to the employer on Monday, April 4. The following employers have summer jobs posted on eRecruiting:

- Aerotek, Inc.** - Summer Recruiter
- Alexandria Surveys, Int'l, LLC.** - Summer Intern
- Army Corps of Engineers (Summersville)** - Student Ranger Asst. Positions
- CTL Engineering** - Summer/Intern Field Technician
- Data Mountain Solutions, Inc.** - Summer Intern
- Dial America Marketing** - Sales Representative
- Esmer & Associates, Inc.** - Field & Lab Engineering Technician, Engineering Technician
- Federal Highway Administration** - Intern/Co-op
- The Free Lance Star** - Summer Internship
- J & M Industrial** - Co-op Position
- Loop Pharmacy & Home Medical** - Summer Intern
- Michael Baker, Jr., Inc.** - Internships
- NAVAIR** - Summer EE/ME/Aerospace Engineer
- Northwestern Mutual Financial Network** - Marketing Intern/Recruiting Asst.
- Ticketmaster** - Telephone Sales Representative
- Tri-State Racetrack & Gaming Center** - Part-time and Full-time Positions
- Urban Engineering** - Summer Intern
- Whitman, Reardon and Associates, LLP** - Intern, Civil
- WV Division of Personnel** - Governor's Internship Program
- WV Radio Corporation** - Part-time, Summer, & Internships
- Youngblood-tyler.com** - Intern – Survey-Rodman

If you need assistance putting your name on the preselect list, please stop by Rm. 326, Old Main, Career Services; and we will be glad to assist you.

EMPLOYER	MAJORS	INFO SESSION	D
AEP – OH	ASCET, ASEET, ASMET Full-Time Equipment Operator Instrument & Control Tech	YES	T
CDI Engineering	AS CET AS Comp. Drafting & Design ASEET ASMET Full-Time, Part-Time, Summer, & Internships Civil/Structural Mechanical/Piping Instrument/Electrical Designers and Drafters	NO	W - E
Dial America Marketing	All Majors Part-Time Telephone Sales Representative	YES	W
Eastern Electric LLC(*)	ASEET Full-Time	NO	T - E
Internal Revenue Service	AS Print Tech Full-Time Printing Specialist	YES	T
Kanawha Scales & Systems(*)	AS Bus Tech/Comp Emph ASEET Full-Time	YES	W - E
Michael Baker Jr., Inc.	ASCET AS Comp. Drafting & Design Full-Time, Internships Civil Associate I & II GIS Associate I & II	NO	T
Moore Brothers Construction			
Northwestern Mutual	All Majors Full-Time, Internships	YES	W
Omni Print, Inc.	AS Print Tech Certificate: Digital Image Process, Pre-Press Tech, Press Tech Full-Time	YES	W - E
Quebecor World	AS Print Tech Certificate: Pre-Press Technology, Press Technology Full-Time, Part-Time	NO	T
Samenco	ASEET ASMET Full-Time	YES	W - E
Sinclair Broadcasting	AS Bus Tech/Acct & Super Full-Time, Part-Time	NO	T
Ticketmaster	All Majors Part-Time Telephone Sales Representative	NO	T
Tri-State Racetrack & Gaming Center	All Majors AS Bus Tech/Bus Super AS Bus tech/Restaurant Mgt Full-Time, Part-Time	NO	T
US Navy	All Majors Full-Time, Part-Time	NO	T
United Talent			
WV Division of Personnel	All Majors AS Comp Sci AS Comp Draft & Design Full-Time, Summer, Internships	NO	T
WV Radio Corp	AS Bus Tech/Supervision ASEET Full-Time, Part-Time, Summer, Internship	NO	W
WV Public Broadcasting	All Majors Full-Time	NO	T

Community & Technical College at WVU Tech

JOB FAIR

Tuesday, April 5, 2005

1:00 to 3:30 p.m.*

Davis Hall Lobby

Full-Time, Part-Time, Internship, and Summer Positions

Over 20 employers are expected to be present

Dress for Success • Bring copies of your resume

* Some employers will be conducting detailed Information Sessions and/or Interviews starting at 3:30 p.m.

Grad Fair at Tech Bookstore

Graduating Seniors – come to your own Graduation Party at the Tech Bookstore Wednesday, March 30th and Thursday, March 31st from 10am until 3pm.

Planning to march in May? You will need to purchase your cap and gown. Want to invite (or notify) friends and relatives? You need to purchase graduation announcements. Not planning to march? You can still purchase a tassel to display or put into a scrapbook or shadow box.

For all graduates, the Tech Bookstore has items to enhance your memory of Tech. Besides the items mentioned above, there are professional looking portfolios (one with the Tech seal in a brass medallion) that is sure to impress any boss. There are mugs, decals, hats, and shirts. There are handsome diploma frames to showcase your hard-earned degree.

Earning a degree at Tech is not easy. You probably had friends and family that helped along the way – financially and emotionally. A gift from you saying “thanks” would mean a lot to them.

So come to the Tech Bookstore Grad Fair. Enjoy the refreshments. Register to win a diploma frame – one to be given away (valued over \$100).

If you cannot attend (or your family would like to purchase you a gift), the Tech Bookstore can take phone orders and ship UPS - 304.442.3106. From our web site, you can look at many Tech items (including diploma frames) and place an order – www.wvutecb.kstore.com

Hope to see you there.

Tax Info for International Students

All F1 and J1 international students (and accompanying dependents) are required to complete an income tax return annually. For most of you, this will mean completing the form 1040NR-EZ (U.S. Nonresident Alien Income Tax Return) and a form 8843. **You are required to file form 8843, even if you have no income from U.S. sources.**

The U.S. tax system encompasses at least six different types of taxes (e.g., income tax, Social Security tax, sales tax, personal property tax) and three layers of taxation (local, state, and federal). You have obligations at several levels. Sources of U.S. income may include on-campus employment, scholarships, fellowships, graduate assistantships, practical or academic training, and any compensation received for labor.

The IRS provides information through free publications and a telephone information line. The phone number for general tax information is 1-800-829-1040 (ask for the Technical Division). The IRS has a World Wide Web site on the Internet from which it is possible to obtain forms: <http://www.irs.ustreaazs.gov/formspubs/index.html>. Federal and state tax forms are available in the Office of International Students, 314 Old Main. State tax forms are already available in 314 Old Main.

We have a student volunteer who has studied the regulations and will be able to provide assistance. A tax assistance session is scheduled for Friday, April 1, 2005, from 4:00 – 5:00 p.m. The session will be held in International Student Services, 314 Old Main.

Four Artists, One Show

By Tsedey Afework

Art works of four artists are being presented in the Pierce Art Gallery. These artists specialize in different fields of art such as, print, sculptures, weaving, photography and oil painting.

Keeley Steele, who is a sculptor, attended the University of Kentucky where she received her Masters in Fine Art. She recycles a lot and her work is a product of recycling. Her sculptures are interesting in the sense that they are unique.

Rob Cleland earned his BS from West Virginia State in Charleston in communications, Masters at Marshall University in print making, and also attended Art Institute of Pittsburgh. One of my favorite piece of Rob's prints was the one entitled *Hesitation in taking big steps*. This print has two left and right shoes next to each other leading a way and “big” right feet print. I asked Rob about his art. He said, “Does chance play a part in destiny? If chance exists is there chance for randomness? I just have questions and ponders of why things happen.” Lastly, He concluded, “What happens in my life is miraculous and that is my inspiration for my work.”

Robert Gates who attended the University of Delaware to earn a degree in Chemical Engineering is now a photographer. I asked Robert how he connects his study of Chemical Engineering with photography and he replied, “Regular photography is chemistry and photography is an exploration of chemistry.” He did not go to school for photography; however, as he explained, “I figured it out myself.” Robert uses an 8 x 10 view camera to do most of his photography.

Betty Mc Mullen earned her BS in Art from Mississippi University of Women. Betty uses different colors almost as a grid, but the colors work well in showing the different aspects of the forest like the trees, sky, clouds, mountains, land and grass. She said, “I love color.” She likes experimenting with colors and likes nature. She enjoys mountain biking, hiking and just being outside. She said, “What inspire my work are trees, mountains, fall color and abstract landscape.”

The Pierce Art Gallery will be presenting these four artist's works until Thursday, April 7th, which is also the day that the Reception will be held from 5 to 7 pm. So, I encourage you to come and see the show and to meet the artists.

Workkeys Assessment required for all two-year grads

If you are graduating in May from the Community and Technical College with an associate degree, you will be required to take the nationally benchmarked WorkKeys test in Reading for Information, Applied Mathematics, and Locating Information. These examinations will be used to measure performance of all associate degree graduates in the area of general education. The West Virginia Council for Community and Technical College Education mandated use of these tests in response to federal Perkins funding regulations. There is no student cost associated with the testing.

A list of available testing times will be posted throughout Davis Hall by mid-April. If you have any questions or concerns regarding the WorkKeys examinations, please contact Kristin Mallory at 442-3254 or e mail Kristin.Mallory@mail.wvu.edu.

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what moves you
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